## FISCAL NOTE

## HB 564 - SB 1021

March 21, 2007

**SUMMARY OF BILL:** States that employee bonuses and performance compensation are not conditions of employment that the board of education and professional employees' association must negotiate in good faith.

### **ESTIMATED FISCAL IMPACT:**

#### **MINIMAL**

# Assumptions:

- Specifies that employee bonuses and performance compensation are not conditions of employment, such as salaries and wages, which must be negotiated in good faith.
- Defines performance standards in reference to the performance objectives related to the school system's goals which must be clearly stated, feasible and within the scope of employment.
- No impact on local government expenditures.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director